

Public Policy Themes 2023



APSCo Global's USP – a genuinely international trade body

- ✔ The only international trade body with entities across three continents supporting professional recruitment sectors and outsourcing.
- ✔ International research and comparative information on regulations, skills and immigration.
- ✔ Influence on impact of European Union (EU) regulation on members servicing cross border sectors, such as the proposed EU Platform Work Directive and AI Act.



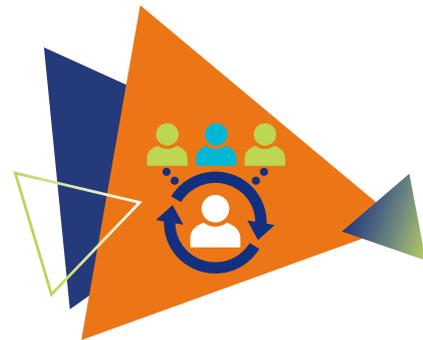
Growing out of recession and the importance of the future of work

- ✔ Workforce rebalancing in a complex talent economy; a focus on candidate motivation, flexibility and the skills agenda can provide opportunities.
- ✔ Attract the brightest and best to the UK and increase options for visas for highly skilled independent professionals.
- ✔ Maximise the impact of tech and automation across the labour market; in career guidance, skills training, hiring and retention.



Address the skills gaps

- ✔ Global shortages exist of skilled experts in OutSource members' core sectors including IT and communications, engineering, healthcare, life sciences, and evolving "green skills". Raise skills levels with flexible, modular, adaptable training and a focus on hard to reach talent.
- ✔ Workforce rebalancing should focus on skills potential versus education and experience verification.



Impact of outsourcing on contingent labour market

- ✔ Articulate the importance and value of outsourcing to UK plc.
- ✔ Regulation must be fit for purpose for a flexible, productive labour market differentiating between professional sectors and lower level agency work.
- ✔ Encourage commitment to digital and automotive solutions, evolving legislation and regulation to manage the complexity of the fourth industrial revolution.